

# JOB DESCRIPTION

## TEACHER OF ENGLISH AS A SECOND LANGUAGE (ESL)



<b>Job title</b>	Teacher of English as a second language (ESL)
<b>Levels</b>	Secondary school classes
<b>Languages</b>	Bilingual in English and French or with very good knowledge of both languages
<b>Job type</b>	Full-time (35h) - Permanent contract
<b>Teacher hours</b>	18h face-to-face per week
<b>Work location</b>	Lab School Paris - Paris and Montreuil campuses
<b>Starting date</b>	August 2025
<b>Remuneration</b>	Salary according to our salary scale and experience, minimum €2900 gross per month.
<b>Experience</b>	Minimum 2 years teaching experience required



Lab School Paris is an innovative, bilingual, community-based, secular school. In 2024-2025, it welcomed 122 students from the 1st to the 11th (IB) grade. Its pedagogy is inspired by the contributions of pioneers in educational innovation such as John Dewey, Célestin Freinet, Paulo Freire and Maria Montessori, as well as current research (educational sciences, psychology, sociology, cognitive sciences).

The school is recruiting a full-time bilingual teacher to teach English as a Second Language (ESL) in secondary classes. Previous experience teaching a 2-year secondary class is essential.

The teacher will work as part of an international team made up of French- and English-speaking teachers, a collegial management team, a communications officer and an administrative manager.

## **MISSIONS**

Working closely with other secondary school teachers and the management team, your main role will be to help implement the Lab School Paris educational project by teaching English as a second language (ESL) to secondary school students.

## **SPECIFIC RESPONSIBILITIES**

- Offer English as a Second Language (ESL) teaching in line with the school's values
- Participate in the school's interdisciplinary projects
- Develop a relationship of trust with students; work with them to value their successes and progress on a daily basis, and support them in acquiring autonomy through differentiated teaching methods.
- Interact with parents and Lab School Network researchers
- Participate in seminars and team meetings

## **PROFILE SOUGHT**

- Knowledge of International Baccalaureate (IB) programs appreciated
- Bilingual French-English teacher
- Taste for teamwork and interest in research
- Creativity, responsiveness, initiative, open-mindedness, team spirit
- Experience in the use of digital tools in the classroom
- At least two years' experience in tutoring a group of students (applications from people with only private tutoring experience will not be considered).
- Commitment to the school's values and pedagogical project (see [www.labschool.fr](http://www.labschool.fr)).

To apply, please send your CV with a cover letter  
to **[recrutement@labschool.fr](mailto:recrutement@labschool.fr)**